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Best Places to Work in ME

ANNUAL REPORT

MEDIUM COMPANIES [50 - 249 employees]

GreenPages Technology Solutions

Employees are client champions

Recently, employees on GreenPages' three different floors had a mini-golf tournament to raise money for fuel assistance for the local community.

"As I walked around watching people from different departments really get into it, with so much laughter and team spirit, I had the thought that people genuinely like one another here," said the company's Director of Human Resources, Belinda Braley. "Even though it can be stressful here, people don't lose sight of the fact that we're all in this together. It sounds hokey, but I think that genuinely comes through when people support one another in such a beautiful way."

GreenPages is a systems integrator and cloud services company that helps clients move toward software-defined, hyper-converged, and hybrid cloud infrastructure models to drive IT transformation, ITaaS, and business innovation. It's a fast-paced, highly competitive field. Employees, who define themselves as "client champions," maintain a level of professional development that puts them at the top for their nation-wide clientele.

That intent focus on work is balanced by a focus on fun, community, and well-being. Among its programs, the company has on-site stress management workshops, cookouts on the lawn (which just happens to be on the banks of beautiful Piscataqua River), chair massages, bi-monthly birthday celebrations, holiday parties, annual



GreenPages employees participate in a mini-golf tournament that raised money for a local fuel assistance program.

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GreenPages Technology Solutions

33 Badgers Island West, Kittery 03904

Top local executive: Ron Dupler, CEO

Year established: 1992

Maine employees: 185

Website: www.greenpages.com

Human resources contact:

Belinda Braley

207-439-7310

bbraley@greenpages.com

awards, paid time off to volunteer, company-paid Monday breakfasts, weekly companywide meetings, internal IM, an open-door policy, and an annual Biggest Loser contest.

Charitable giving is a big deal here. In addition to fuel assistance, GreenPages participates in Day of Caring through the Seacoast United Way, and is a sponsor of the Kittery Block Party,

which donates proceeds to local agencies. A holiday campaign allows employees to adopt local families in need and help local agencies.

"Giving back to the community is huge for us," said Braley. "It's a pervasive part of our culture. More and more, employees bring in their children to participate in the holiday campaign. I think it speaks volumes to how our sense of community extends beyond our employees."

This sense of community results in longevity. Recently, the company celebrated an employee's 20th work anniversary.

"In technology, you tend to have a lot of turnover," said Braley. "The fact that our turnover rate is low is a testament to our work culture."