

Reprinted from



Best Places to Work in ME

ANNUAL REPORT

MEDIUM COMPANIES [50 - 249 employees]

GreenPages Technology Solutions

Office with a beautiful view

The work culture at GreenPages Technology Solutions is both “intense and fun,” according to Belinda Braley, chief human resources officer. “In technology, things change very rapidly. A lot of smart people work in technology so our sales group is tasked with keeping up with those changes and articulating them to various clients.”

If that fast pace is attractive to you, then this is an exciting industry. GreenPages aims to be leaders in this competitive field, and relies on a collaborative environment where employees communicate a lot and often.

“People here tend to gravitate toward work groups, whether formal or not, and often have lunch together,” Braley said.

One of the company’s favorite events is the annual awards night at the end of January, when employees and executives come together as a company and give out major accolades: Three Employees of the Year as voted by the sales team, the support team, and executive management.

At GreenPages, some employees have bonus plans unique to their role, based around achievement goals. The company also attaches financial awards to recognition programs, like spot bonuses. They offer gift certificates and raffles and giveaways at the quarterly vendor showcases.

Annual flu shots are offered, along with the occasional chair massages, and the company holds a “Biggest Loser” competition in January as a fundraiser for the



GreenPages awards night winners.

#23

GreenPages Technology Solutions

33 Badgers Island West,
Kittery 03904

Top local executive: Ron Dupler, CEO

Year established: 1992

Maine employees: 173

Website: www.greenpages.com

Human resources contact:

Belinda Braley

207-439-7310

bbraley@greenpages.com

local food bank.

One of the healthiest aspects of the company is their beautiful location, on the banks of the Piscataqua, looking across the river to Portsmouth. Their company-sponsored running teams love the jogging routes. Many GreenPages employees are from a young demographic, with a fitness-focused lifestyle.

One of the main reasons employees love to work at GreenPages is that they’re so family-friendly, according to Braley.

“It’s not uncommon to see a little person

sitting next to a parent’s desk,” she said. “We have a generous time-off policy. Work doesn’t always go away when you go home. The opposite of that is more than true: your family still needs you even when you’re at work.”

GreenPages offers flexible hours, robust benefits, and an employee assistance program.

To keep things light at work, they focus on the little things: bi-monthly birthday parties with a gigantic cake in the lunchroom; big cookouts on the lawn at lunchtime; and a lot of laughter in meetings.